

# FEDERAL AND STATE VETERANS' EMPLOYMENT RESOURCES

Nearly 2 million veterans call California home. Many benefits and services available to California veterans have been expanded and improved in the past decade. This document provides information to veterans of every era regarding employment benefits and services in the state. The Governor's Military Council encourages veterans and veteran families to use this resource and take full advantage of the benefits and services they so richly deserve.

*Compiled by the California  
Governor's Military Council*

## California Veterans' Employment Benefits as Compiled by the California Governor's Military Council

Veterans' Employment Preference/Competitiveness							
Program Information			Program Eligibility				More Information
Jurisdiction	Service	Implementing Agency	Veterans	<30% Disabled Veteran	>30% Disabled Veteran	Spouse/Child	Description & Website
<b>Federal</b>	Veterans' Preference	Department of Labor	Yes	Yes	Yes	No	Gives eligible veterans preference in appointment over many other applicants. <a href="http://webapps.dol.gov/elaws/vetspref.htm">http://webapps.dol.gov/elaws/vetspref.htm</a>
<b>Federal</b>	Veterans' Recruitment Appointment	Federal Agencies	Yes	Yes	Yes	No	An excepted authority that allows agencies, to appoint eligible veterans without competition. <a href="https://www.fedshirevets.gov/job/shav/">https://www.fedshirevets.gov/job/shav/</a>
<b>Federal</b>	Veterans Employment Opportunity Act of 1998	Federal Agencies	Yes	Yes	Yes	No	A competitive service appointing authority that can only be used when filling permanent, competitive service positions. <a href="https://www.fedshirevets.gov/job/shav/">https://www.fedshirevets.gov/job/shav/</a>
<b>Federal</b>	Uniformed Services Employment & Reemployment Rights Act Advisor	Federal Agencies	Yes	Yes	Yes	No	Assist Veterans in understanding employee eligibility and job entitlements, employer obligations, and benefits and remedies under the Uniformed Services Employment and Reemployment Rights Act. <a href="https://www.dol.gov/vets/programs/userra/">https://www.dol.gov/vets/programs/userra/</a>
<b>Federal</b>	Disabled Veterans Enrolled in a VA Training Program	U.S. Department of Veterans' Affairs	No	No	Yes	No	Disabled veterans eligible for training under the VA vocational rehabilitation program may enroll for training or work experience at an agency under the terms of an agreement between the agency and VA. <a href="https://www.fedshirevets.gov/job/shav/">https://www.fedshirevets.gov/job/shav/</a>
<b>California</b>	Veterans' Preference	State Agencies and many Municipal Governments	Yes	Yes	Yes	No	Can be applied to a veteran's eligibility for qualifying open and open, non-promotional examinations. <a href="https://www.calvet.ca.gov/VetServices/pages/state-employment.aspx">https://www.calvet.ca.gov/VetServices/pages/state-employment.aspx</a>
<b>California</b>	Apprenticeship Programs	Department of Apprenticeship Standards	Yes	Yes	Yes	No	DAS consultants can assist you in finding programs that qualify and help you navigate the process of obtaining benefits. <a href="https://www.dir.ca.gov/DAS/Veterans.html">https://www.dir.ca.gov/DAS/Veterans.html</a>

## Veterans' Employment/Training Services

Program Information		Program Eligibility					More Information
Jurisdiction	Program	Implementing Agency/ Organization	Veterans	<30% Disabled Veteran	>30% Disabled Veteran	Spouse/ Child	Description
Federal	Veterans' Employment and Training Service	U.S. Department of Labor	Yes	Yes	Yes	Yes	Provides career advice, help building a résumé, and access to employers who want to hire Veterans and military spouses. <a href="https://www.dol.gov/vets/">https://www.dol.gov/vets/</a>
Federal	American Job Center	U.S. Department of Labor	Yes	Yes	Yes	Yes	A one-stop website for employment, training, and financial help after military service. <a href="http://www.americasjobcenter.ca.gov/">http://www.americasjobcenter.ca.gov/</a>
Federal	US DOL Gold Card	U.S. Department of Labor	Yes	Yes	Yes	No	Provides unemployed post-9/11 era veterans with the follow-up services they need to succeed in today's job market. <a href="https://www.dol.gov/vets/goldcard.html">https://www.dol.gov/vets/goldcard.html</a>
Federal	Veterans' Employment Center	U.S. Department of Veterans' Affairs	Yes	Yes	Yes	No	Provides information and links to resources to help veterans find meaningful career opportunities and take advantage of special government and partner programs. <a href="https://www.vets.gov/employment/">https://www.vets.gov/employment/</a>
Federal	Vocational Rehabilitation and Employment	U.S. Department of Veterans' Affairs	No	Yes	Yes	No	Help veterans with service-connected disabilities of 20% or higher prepare for, find, and keep suitable jobs. <a href="http://www.benefits.va.gov/vocrehab/">http://www.benefits.va.gov/vocrehab/</a>
Federal	Boots to Business	U.S. Small Business Administration	Yes	Yes	Yes	Yes	Provides a two-step entrepreneurial training program that offers in-depth instruction on the elements of a business plan and tips and techniques for starting a business. <a href="http://boots2business.org/">http://boots2business.org/</a>
Federal	Veterans' Job Bank	National Resource Directory	Yes	Yes	Yes	Yes	A tool developed to help streamline the job search process for the military and Veteran communities. <a href="https://www.nrd.gov/">https://www.nrd.gov/</a>

## Veterans' Employment/Training Services (Continued)

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<b>Federal</b>	Troops to Teachers	U.S. Department of Education	Yes	Yes	Yes	Yes	Every service member interested in a career in teaching will receive assistance to transition his or her leadership, training, and core values to teaching in kindergarten through grade twelve schools. <a href="http://www.proudtoserveagain.com/">http://www.proudtoserveagain.com/</a>
<b>California</b>	CA Department of Industrial Relations, Department of Apprenticeship Standards	CA Department of Industrial Relations	Yes	Yes	Yes	Yes	The apprenticeship programs and the on-the-job-training (OJT) program allow veterans to learn the skills for a lifelong career, while collecting GI Bill benefits. <a href="https://www.dir.ca.gov/das/">https://www.dir.ca.gov/das/</a>
<b>California</b>	Business License Tax and Fee Waiver	CA Department of Veterans Affairs	Yes	Yes	Yes	No	Waiver of municipal, county and state business license fees, taxes and fees, for Veterans who hawk, peddle or vend any goods, wares or merchandise owned by the Veteran. <a href="https://www.calvet.ca.gov/VetServices/Pages/Business-License-Tax-and-Fee-Waiver.aspx">https://www.calvet.ca.gov/VetServices/Pages/Business-License-Tax-and-Fee-Waiver.aspx</a>
<b>California</b>	Apprenticeship and On The job Training Programs	CA Department of Veterans Affairs	Yes	Yes	Yes	Yes	The apprenticeship programs and the on-the-job-training (OJT) program allow veterans to learn the skills for a lifelong career, while collecting GI Bill benefits. <a href="https://www.calvet.ca.gov/VetServices/Pages/Apprenticeship--On-The-Job-Training-Programs.aspx">https://www.calvet.ca.gov/VetServices/Pages/Apprenticeship--On-The-Job-Training-Programs.aspx</a>
<b>California</b>	Veterans' Employment-Related Assistance Program	CA Employment Development Department	Yes	Yes	Yes	No	EDD funds organizations to offer services targeted to meet the veterans' unique needs and occupational goals. <a href="http://www.edd.ca.gov/jobs_and_training/Veteran_Employment_Assistance_Program.htm">http://www.edd.ca.gov/jobs_and_training/Veteran_Employment_Assistance_Program.htm</a>

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<b>California</b>	Unemployment Compensation for Ex-servicemembers	CA Employment Development Department	Yes	Yes	Yes	No	Provide benefit payments to eligible workers who have become unemployed through no fault of their own or are working less than full-time. <a href="https://www.calvet.ca.gov/VetServices/Pages/Unemployment-Benefits.aspx">https://www.calvet.ca.gov/VetServices/Pages/Unemployment-Benefits.aspx</a>
<b>Local Government</b>	County Veterans' Service Offices	CA Counties	Yes	Yes	Yes	Yes	Responsible for providing benefit entitlement determinations, claim development, claim filing, advocacy, and case management services to veterans. <a href="https://www.calvet.ca.gov/VetServices/Pages/CVSO-Locations.aspx">https://www.calvet.ca.gov/VetServices/Pages/CVSO-Locations.aspx</a>
<b>Local Government</b>	Local Veterans Employment Representatives	CA Counties	Yes	Yes	Yes	Yes	State employees located in state or county employment offices to provide assistance to Veterans. <a href="https://www.benefits.gov/benefits/benefit-details/108">https://www.benefits.gov/benefits/benefit-details/108</a>
<b>Non-Profit</b>	Work for Warriors	California	Yes	Yes	Yes	Yes	Work for Warriors is a State and Federally funded Free Job Placement Program within California. <a href="http://www.workforwarriors.org/">http://www.workforwarriors.org/</a>
<b>Non-Profit</b>	zero8hundred	San Diego area	Yes	Yes	Yes	No	Links transitioning military families to a broad range of resources and opportunities in the community, helping them successfully transition to civilian life. <a href="http://www.zero8hundred.org/">http://www.zero8hundred.org/</a>
<b>Non-Profit</b>	Military Connection	Nationwide	Yes	Yes	Yes	Yes	Provides information on government/federal jobs, schools and education programs, and Veteran benefits. <a href="http://www.militaryconnection.com/">http://www.militaryconnection.com/</a>
<b>Non-Profit</b>	Military.com	Nationwide	Yes	Yes	Yes	Yes	Membership portal which serves Veterans, servicemembers and their families can connect to a variety of sources. <a href="http://www.military.com/">http://www.military.com/</a>

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<b>Non-Profit</b>	The Southwest Veterans' Business Resource Center	Nationwide	Yes	Yes	Yes	Yes	Provide free vocational training to all Veteran members through a website, in addition to local events. <a href="http://www.wheremunitiesserveveterans.org/">http://www.wheremunitiesserveveterans.org/</a>
<b>Non-Profit</b>	Veteran and Military Business Owners Association	Nationwide	Yes	Yes	Yes	Yes	A non-profit veteran business trade association that promotes and assists Veteran Business Owners, Service Disabled Veteran Owned Businesses (SDVOB) and Military Business Owners. <a href="http://www.vambo.org/">http://www.vambo.org/</a>
<b>Non-Profit</b>	Recruit Military	Nationwide	Yes	Yes	Yes	Yes	Offers employers access to more than 1,000,000 military job seekers via services that include contingency recruiting, military job fairs, a job board, employer branding, a military base publication and more. <a href="http://www.recruitmilitary.com/">http://www.recruitmilitary.com/</a>
<b>Non-Profit</b>	The Mission Continues	Nationwide	Yes	Yes	Yes	No	A Mission Continues Fellowship involves 20 hours of service per week for 26 weeks at a local nonprofit organization. Fellows are encouraged to choose a nonprofit organization to serve based on their own personal passions. <a href="https://www.missioncontinues.org/">https://www.missioncontinues.org/</a>
<b>Non-Profit</b>	The Veterans Job Mission	Nationwide	Yes	Yes	Yes	No	The Veteran Jobs Mission is the leading private-sector solution committed to hiring U.S. Veterans and military spouses. The primary goal of its more than 200 member companies is to hire one million U.S. military Veterans for private-sector jobs. <a href="https://www.veteranjobsmission.com/">https://www.veteranjobsmission.com/</a>